# Pupil premium strategy statement

## This statement details our academy’s use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

## It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year’s spending of pupil premium had within our school.

## School overview

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| Detail | Data |
| School name | Oxhey First School |
| Number of pupils in school | 251 (including N-37pupils) |
| Proportion (%) of pupil premium eligible pupils | 7/251 = 3% |
| Academic year/years that our current pupil premium strategy plan covers **(3 year plans are recommended)** | 2021/22 – 2024/25 |
| Date this statement was published | November 2021 |
| Date on which it will be reviewed | September 2022 |
| Statement authorised by | L Jukes -Headteacher |
| Pupil premium lead | E Holt - Inclusion Lead |
| Governor / Trustee lead | W Parrott |

**Funding overview**

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| **Detail** | **Amount** |
| Pupil premium funding allocation this academic year | £9,415 |
| Recovery premium funding allocation this academic year | £2,000 |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| **Total budget for this academic year**  If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | £11,415 |

# Part A: Pupil premium strategy plan

## Statement of intent

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| Oxhey First offers a positive, inclusive, safe learning environment for its learners, in which everyone has equal and individual recognition and respect. Directors, governors and staff are committed to promoting an aspirational culture and ethos for attainment and success for all disadvantaged pupils and take shared responsibility for using the premium to enable them to reach their potential. We have 5 key principles as part of our strategy plan:   1. Leadership 2. Quality First Teaching 3. Aspirational Mindset 4. Attendance and behaviour 5. Cultural capital   Through these principles and by undertaking the approach of ‘profile, predict and prevent’ we aim to achieve the following for all our disadvantaged pupils at Oxhey.  By doing so we believe we will have an impact on pupils’:   * self-esteem and confidence * progress and achievement * attitude towards learning and attendance * well-being and mental health * access to their full curriculum entitlement |

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

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| Challenge number | Detail of challenge |
| 1 | Persistent absence of our PP pupils is above (10%) national |
| 2 | 14% of our PP Pupils are SEN |
| 3 | 36% of our PP pupils are working below age related expectations |
| 4 | A significant number of our PP pupils lack confidence, metacognitive skills and find working independently and showing resilience a challenge. |
| 5 | A significant number of our DA do not have regular support from parents with learning at home. Access to the wider curriculum is impacted by lack of parental engagement and affordability. |

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

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| Intended outcome | Success criteria |
| The % of DA pupils who are persistently absent is significantly improved and sustained. | Attendance of DA pupils is in line with national figures for non-PP pupils by 2024-2025 |
| Reading, Writing & maths attainment for PP pupils in KS1 and KS2 has improved | R, W and M outcomes for PP pupils exceed 80% ARE in 2024-2025. |
| PP pupils who are working below expected standards make accelerated progress in R, W and M. | The gap between Oxhey DA pupils and non-DA pupils (national figure) decreases. |
| Parents of DA pupils engage with the academy and know how to support their child/ren at home. | Increased amount of parents engage with support offered by the academy.  Parental views of DA pupils show increased % know how to support their child/ren with their learning at home.  Increased % of PP pupils access home learning activities. |
| Improved levels of confidence, independence and resilience amongst our PP pupils. | Pupil voice, observations and Triple A data demonstrate PP pupils are independent, resilient and confident in their approach to learning & the wider curriculum. They have a range of supportive strategies and show a positive attitude.  Observations demonstrate EEF research is evident in forming classroom best practice –metacognition, effective feedback, retrieval of and building upon knowledge & skills.  Agencies and support is utilised well to support development of pupils’ confidence, resilience and independence. |
| All PP pupils access the wider curriculum. | All PP pupils access the wider curriculum offer:   * clubs * forest school * visits/residentials/visitors * ukulele lessons |

## Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £1,800

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| ***Deliver CPD to all staff on the ‘flow of writing’ process and effective staff & peer feedback. Embed this into practice.*** | EEF- There is extensive evidence for the impact of teaching writing composition strategies from three meta-analyses. Writing can be thought of as a process made up of seven components: • planning; • drafting; • sharing; • evaluating; • revising; • editing; and • publishing. Effective writers use a number of strategies to support each component of the writing process. [KS2\_Literacy\_Guidance\_2017.pdf (d2tic4wvo1iusb.cloudfront.net)](https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/literacy-ks2/KS2_Literacy_Guidance_2017.pdf)  EEF - Providing feedback is a well-evidenced and has a high impact on **learning outcomes + 7 months.**  [Feedback | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/feedback) | 2,3,4 |
| ***Use ‘Thinking Differently’ CPD in conjunction with staff training in order to refine practice for disadvantaged learners.*** | As the Pupil Premium Guidance states- ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving, is the key ingredient of a successful school and should rightly be the top priority for Pupil Premium spending. The *Thinking Differently* CPD ensures staff including new staff and early career staff can continually review their practice through the eyes of a disadvantaged learner and tailor /adapt classroom practice and new initiatives to ensure best possible outcomes for PP pupils.  [Pupil\_Premium\_Guidance.pdf (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/public/files/Publications/Pupil_Premium_Guidance.pdf) | 2,3,4 |
| ***Implement a graduated response to improve teaching and learning and the provision for SEN and LAP pupils.*** | EEF- An inclusive school removes barriers to learning and participation, provides education that is appropriate to pupils’ needs and promotes high standards and the fulfilment of potential for all pupils.  The research states that schools should aim to understand pupils’ individual needs using the graduated approach of the ‘assess, plan, do, review’ approach. EEF recommend teachers develop a repertoire of these strategies they can use flexible in response to the needs of all pupils including: flexible groups, cognitive & metacognition strategies, explicit instruction, using technology to support pupils with SEND; and scaffolding. | 2 & 3 |
| ***Research and purchase diagnostic tools and high quality accredited intervention programmes that can be measured using standardised scores in order to show quantifiable progress and form credible evidence towards future necessary specialist support.***  ***Train staff to use these diagnostic tools and programmes.*** | EEF – interventions should be carefully targeted through identification and assessment. Interventions should be applied using the principles of effective implementation - EEF\_Implementation\_Guidance\_Report\_2019.pdf | 2 & 3 |
| ***CPD for TAs delivering 1:1 and small group work intervention for R, W, M in KS1 and KS2 and for delivering speech, language and communication programmes to SEN and EY pupils.***  ***Protected time for teachers and TSAs to discuss progress of intervention, next steps and continuation to classroom provision.*** | EEF research – TAs delivering targeted interventions in 1:1 or small group settings shows a consistent **impact on attainment of approx. 3 to 4 additional months’ progress**. In addition, the research states clearly that crucially these positive effects are only observed when TAs have high quality support/ protected time with the class teacher and training. | 2 & 3 |

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

Budgeted cost: £4,715

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| ***Employ an additional teacher to deliver bespoke small group and 1:1 teaching to KS2 pupils to improve reading & writing outcomes.*** | EEF- There is consistent evidence that using 1:1 and small group tutoring involving structured intervention supports children struggling with aspects of literacy. Literacy\_KS1\_Guidance\_Report\_2020.pdf (d2tic4wvo1iusb.cloudfront.net)  [KS2\_Literacy\_Guidance\_2017.pdf (d2tic4wvo1iusb.cloudfront.net)](https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/literacy-ks2/KS2_Literacy_Guidance_2017.pdf) | 3 |
| ***Employ teaching assistants to:***   * ***Deliver high quality 1:1 and small group support in R, W & M including phonics.*** * ***Support pupils to develop their metacognition & self-regulation skills, independence, resilience and develop a positive approach to their own learning through using a range of strategies and our ‘TIGER’ learning.*** * ***Increase the amount of high quality marking and staff & pupil feedback amongst PP pupils*** | EEF research – TAs delivering targeted interventions in 1:1 or small group settings shows a consistent impact on attainment of approx. 3 to 4 additional months’ progress.  EEF- There is some evidence to suggest that disadvantaged pupils are less likely to use metacognitive and self-regulatory strategies without being explicitly taught these strategies. Explicit teaching of metacognitive and self-regulatory strategies could therefore encourage such pupils to practise and use these skills more frequently in the future. With explicit teaching and feedback, pupils are more likely to use these strategies independently and habitually, enabling them to manage their own learning and overcome challenges themselves in the future.  The average impact of metacognition and self-regulation strategies is an additional **seven** **months’ progress** over the course of a year.  [Metacognition and self-regulation | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation)  EEF - Providing feedback is a well-evidenced and has a high impact on learning outcomes + 7 months.  [Feedback | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/feedback) | 2, 3 & 4 |

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

Budgeted cost: £ 4,900 (Includes – Education welfare officer, forest school, music lessons, clubs, subsidising visits/ experiences / residentials)

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| ***Review current parental engagement strategies and seek parental views in order to support parents with their child’s learning in their preferred way/ media/time e.g. workshops, online support, face – face, active learning sessions, written/recorded examples/sessions, personalised messages.***  ***Provide required resources for PP pupils to fully access home learning.*** | EEF states that: Evidence suggests that disadvantaged pupils make less academic progress, and sometimes attainment levels even regress during the summer holidays, due to the level of formal and informal learning activities they do or do not participate in. By designing and delivering effective approaches to support parental engagement, schools and teachers may be able to mitigate some of these causes of educational disadvantage, supporting parents to assist their children’s learning or their self-regulation, as well as specific skills, such as reading.  EEF suggest schools consider what support schools can give to parents to ensure home learning is of high quality. For example, providing practical strategies with tips, support, and resources, providing flexible communications (e.g. short sessions at flexible times). Parental engagement has a positive impact on average of 4 months’ additional progress. [Parental engagement | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement)  EEF – research explicitly states that when supporting pupils with SEND input from parents should be sought as well as the pupil themselves and specialist professionals in order to achieve best possible outcomes. [EEF\_Special\_Educational\_Needs\_in\_Mainstream\_Schools\_Guidance\_Report.pdf (d2tic4wvo1iusb.cloudfront.net)](https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/send/EEF_Special_Educational_Needs_in_Mainstream_Schools_Guidance_Report.pdf) | 2, 3 & 5 |
| ***Employ an Education Welfare Officer to support the school’s work with identified families. Scrutinise attendance, plan and review agrees actions to improve attendance difficulties.***  ***The EWO will hold joint clinics, carry out welfare visits and ensure a tiered systematic letter system is in place to improve PP pupils’ attendance.*** | MAT and school based evidence suggests that a pro-active and collaborative approach to managing attendance has a positive impact. | 1 |
| ***Use PP funding to ensure all PP pupils access the wider curriculum to enhance and broaden their experiences and learning opportunities.*** | School evidence shows that where activities, trips, residentials, clubs, music lessons have a cost the percentage of PP pupils who take part is lower than that of their non-PP peers.  The EEF suggests that schools consider opportunities for pupils to encounter new experiences and activities to develop self-esteem, motivation for learning and self-efficacy in their research paper -<https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/aspiration-interventions> | 4 & 5 |

**Total budgeted cost: £1,800 + £4,715 + £4, 900 = £11,415**

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

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| *Due to COVID-19, performance measures have not been published for 2020 to 2021.*  *Please follow the links to the spring term and summer term review of Oxhey First School’s 2020-2021 Pupil Premium Strategy.*  [Pupil-Premium-Impact-Statement-2020-2021-July-update.docx.pdf (oxhey.staffs.sch.uk)](http://oxhey.staffs.sch.uk/wp-content/uploads/2021/10/Pupil-Premium-Impact-Statement-2020-2021-July-update.docx.pdf)  [Pupil-Premium-Impact-Statement-Spring-Term-Review-2020-2021-May.docx.pdf (oxhey.staffs.sch.uk)](http://oxhey.staffs.sch.uk/wp-content/uploads/2021/05/Pupil-Premium-Impact-Statement-Spring-Term-Review-2020-2021-May.docx.pdf) |

## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

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| Programme | Provider |
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## Service pupil premium funding (optional)

*For schools that receive this funding, you may wish to provide the following information:*

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| Measure | Details |
| How did you spend your service pupil premium allocation last academic year for the two service pupils at Oxhey First School? | Targeted small group phonics intervention led by TA trained in *Sounds Write* programme. |
| What was the impact of that spending on service pupil premium eligible pupils? | 2 pupils who was below age related expectations made accelerated progress and reached ARE in literacy. |