

How do we **respond** to bullying at Oxhey?

If someone is being unkind on **purpose**, we want to know so we can **help**.

Step up, speak up, take action and don't be a **bystander**.



We listen to children.

We will always listen and give you support and advice.



We investigate properly.

We find out exactly what has happened by talking to everyone involved.



We take action.

Once we understand what has happened, we put the right steps in place to make things better and keep you safe.



Who is **responsible** for anti-bullying at our school?



All staff, pupils and parents work together to say 'NO' to bullying and prevent it!



Well-Being Champs



School Council



Pupil Leaders



Remember:

Every child has the right to feel **safe**, **happy**, and **proud** of who they are.

Child friendly **Anti-Bullying Policy**



A happy place to learn and grow.

**Be Safe
Be Respectful
Be Ready**

Developed by pupils and the School Council at Oxhey First School.

What is **bullying**?

Several Times On Purpose



Start Telling Other People

Bullying is when someone is **unkind** on **purpose**, **several times** and it makes the person **feel sad, scared or hurt**.

At Oxhey, we believe in..

Collaboration
Honesty
Inspiration
Leadership
Democracy
Respect
Equality
Nurture

Bullying can be..

- **Physical** - hurting someone's body
- **Verbal** - hurtful words
- **Social** - leaving people out
- **Online** - being unkind using phones, games or apps

Our **Anti-Bullying Policy** is important because it helps to make Oxhey a happy place to learn and grow.

Who can **help**?



Teachers and staff at Oxhey



Family



A trusted adult



Friends



ChildLine
0800 1111

